					Page ?	No
	nd dollars or bo	h, for anyone to sign any re	ferendum petition with any	name other than	his or her own	nt not to exceed one year in the county i, or knowingly to sign his or her name
	0.0		ON FOR REFERENDUM			
To the Honorable John P. (Jay) Ash					n and anam sour	
provisions," passed by the 99th gen	entitled "An A eral assembly al or rejection or herself says:	Act To amend chapter 29 of the state of Missouri, a at the general election to I have personally signed	0, RSMo, by adding there t the first regular session of the beheld on the 6th day this petition; I am a register	eto one new second the 99th gene of November, 2 ered voter of the	ction relating ral assembly, 2018, unless the e state of Miss	
		[OFFIC	[OFFICIAL BALLOT TITLE]  CIRCULATOR'S AFFIDAVIT  FEB 0 6 2017  MO. SECRETARY OF STATE			
STATE OF MISSOURI,		CIRCU	LATOR'S AFFIDAVIT		E	
					TE	EB 06 2017
COUNTY OF					MO. SECI	RETADUS
I,		, being first duly sw	orn, say (print or type nar	nes of signers)		LIARY OF STATE
(Petition Circulator's Printed Nan						
NAME (Signature)	DATE SIGNED		VOTING ADDRESS , Town or Village)	Zip Code	Congr. Dist.	NAME (Printed or Typed)
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signed this page of the foregoing pe voting address and city, town or vil						ated his or her name, registered County.
FURTHERMORE, I HEREBY SW AND THAT I HAVE NEVER BEE						Y ME ARE TRUE AND CORRECT VING FORGERY.
I am at least 18 years of age. I do _	do not (	check one) expect to be pa	aid for circulating this peti	tion. If paid, lis	t the payer	
Signature of Affiant (Person obtaining	Street add	Street address of Affiant				
Printed Name of Affiant			City, State and Zip Code of Affiant			
Subscribed and sworn to before me th	isda	v of	, A.D			
No. 2012 - 10 41 41 41 41 41 41 41 41 41 41 41 41 41		Notary P	ublic (Seal)			
Signature of Notary		200				
		My comr	nission expires:			

Address of Notary

County\_

### FIRST REGULAR SESSION

### [TRULY AGREED TO AND FINALLY PASSED]

SENATE SUBSTITUTE NO. 2 FOR

# SENATE BILL NO. 19

### 99TH GENERAL ASSEMBLY

2017

0269S.05T

## AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to labor organizations, with penalty provisions.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new 2 section, to be known as section 290.590, to read as follows:

290.590. 1. As used in this section, the following terms shall 2 mean:

- (1) "Employer", any individual, organization, partnership, state agency, political subdivision, corporation, or other legal entity which employs or has employed one or more individuals performing services for the entity within this state; and
- (2) "Labor organization", any organization of any kind or agency, 8 or employee representation committee or union which exists for the 9 purpose in whole or in part of dealing with employers concerning 10 wages, rates of pay, hours of work, other conditions of employment, or 11 other forms of compensation.
- 2. No person shall be required as a condition or continuation of employment to:
- 14 (1) Become, remain, or refrain from becoming a member of a 15 labor organization;
- 16 (2) Pay any dues, fees, assessments, or other similar charges 17 however denominated of any kind or amount to a labor organization; 18 or
- (3) In lieu of the payments listed under subdivision (2) of this subsection, pay to any charity or other third party any amount equivalent to, or on a pro rata basis, any dues, fees, assessments, or other charges required of members of a labor organization.
- 3. Any agreement, understanding, or practice, written or oral, implied or expressed, between any labor organization and employer

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- that violates the rights of employees as guaranteed under this section 26 is unlawful, null and void, and of no legal effect.
- 27 4. Any person who violates or directs another to violate any 28 provision of this section shall be guilty of a class C misdemeanor.
  - 5. (1) Any person injured as a result of any violation or threatened violation of this section shall be entitled to injunctive relief against any and all violators or persons threatening violations.
  - (2) Any person injured as a result of any violation or threatened violation of this section may recover any and all damages of any character resulting from such violation or threatened violation including costs and reasonable attorney fees. Such remedies shall be independent of and in addition to the other penalties and remedies prescribed under this section.
- 6. The prosecuting attorney or circuit attorney with jurisdiction 39 over the location where a violation or threatened violation of this section occurs or the attorney general of this state shall investigate 40 41 complaints of violation or threatened violation of this section, prosecute any person violating this section, and use all means at their command to ensure the effective enforcement of this section.
  - 7. This section shall not apply:
- 45 (1) To employers and employees covered by the federal Railway 46 Labor Act;
  - (2) To federal employers and employees;
- 48 (3) To employers and employees on exclusive federal enclaves;
- 49 (4) Where this section conflicts with or is preempted by federal 50 law; or
- 51 (5) To any agreement between an employer and a labor 52organization entered into before the effective date of this section but 53 shall apply to any such agreement upon its renewal, extension, amendment, or modification in any respect after the effective date of this section. 55

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